



**Date Released:** November 1, 2017

**Position:** Teacher Residency Director\*

**Location:** Indianapolis

**Start Date:** July 1, 2018 (est.)

### **Overview:**

Do you have experience leading students to strong academic outcomes in an urban school environment? Have you led a school or network of schools to impressive results through coaching or managing teachers? Do you believe that well-prepared teachers are a key ingredient to transforming schools?

The Mind Trust is seeking to bring a teacher residency program to Indianapolis and is searching for an exceptional leader who could launch this residency program in the fall of 2019. As an employee of a national residency program, this person would work alongside the national team to plan, launch, and lead an Indianapolis-based teacher residency that will:

- 1) Recruit aspiring educators (locally and nationally) to serve as teacher residents within Indianapolis-based schools
- 2) Provide program- and school-based coursework and training, allowing residents to regularly practice and receive feedback on essential skills in the classroom
- 3) Allow residents to gradually increase their responsibilities within the school based on their readiness, from providing one-on-one student and general classroom and school supports to independently leading a classroom
- 4) Provide residents with graduate-level coursework that results in a teaching certificate and Master of Arts in Teaching
- 5) Serve as a premier pipeline for providing high quality teachers for Indianapolis Public Schools and Indianapolis charter schools

### **Essential Duties and Responsibilities**

- Serve as the primary instructional leader for the program by creating and teaching courses, as well as advising graduate students
- Manage and strengthen relationships with key external partners, including donors, as well as prospective graduate students and faculty

- In partnership with a national partner, design a comprehensive program of study for graduate students in education, tailored to state-specific standards
- Support your operations team member to coordinate all logistical aspects of the program, including but not limited to: scheduling; acquiring and creating all necessary resources; and (with the support of a national partner) recruitment, enrollment, communication, finance, student and staff policies, technology and facility needs

## **Qualifications**

Most importantly, you must encompass a sense of urgency about the need to improve student achievement through phenomenal training for educators. Additionally, you must have the following:

- A master's degree in education
- At least six years of instructional experience, with at least three as an instructional leader
- Strong alignment with national residency's pedagogical philosophy
- Ability to work and communicate effectively with diverse populations
- A proven aptitude to lead, inspire and persuade others
- Excitement to start a new venture
- Ability to work effectively, intensely, and within an entrepreneurial environment
- A demonstrated passion for urban education and closing the achievement gap

If you are interested, please email your resume and a cover letter to Jackie Gantzer, Director of Talent Strategy, at [jgantzer@themindtrust.org](mailto:jgantzer@themindtrust.org).

*\*This position is part of an organization independent from The Mind Trust.*