

Talent Advisory Committees

For Center Township teachers and school leaders



Teachers and school leaders have gathered first-hand knowledge about what works and what can be improved in our city's education system. By serving on a Talent Advisory Committee, Center Township educators will be empowered to **recommend solutions and have a direct role in helping shape the education landscape in Indianapolis.**

Talent Advisory Committees are part of The Mind Trust's five-year Talent Strategy to recruit, develop, recognize, and retain high-quality diverse educator talent into the city of Indianapolis by ensuring schools set conditions for educators to feel supported and respected in their buildings and community.

Apply for one of six committees

EDUCATOR CONFERENCE & EVENTS

- Support with planning and talent-related event execution
- Identify educator conference priorities
- Support implementation with city-wide event planning committees

DIVERSITY, EQUITY, AND INCLUSION (DEI)

- Identify and create solutions for potential DEI challenges
- Provide feedback on all strategies, especially recruitment and retention, through an equity lens

LEADER TASK FORCE (*school leaders only*)

- A primary feedback group for TMT talent strategy
- Implementation support

DEVELOPMENT

- Identify development programs and partners
- Establish criteria for 'educator awards'
- Review partners and providers

TEACH INDY

- Identify and review potential partners
- Identify campaign components
- Be a 'Teach Indy' brand ambassador

TEACHER TASK FORCE (*teachers only*)

- A primary feedback group for TMT talent strategy
- Annual committee-led initiative
- Compensated with a stipend

Your time commitment and requirements

- All committees, except for the Teacher Task Force, are a one-year commitment. The Teacher Task Force is a two-year commitment.
- Committees will have several monthly meetings to kick-off their work, then will be able to decide the frequency of their meetings.
- To apply, educators should currently be employed at a public school in Center Township (IPS District-Run, IPS Innovation Network Schools, or charter school).

Questions? Please contact Paula Glover, Manager of School Support, at pglover@themindtrust.org.

Apply: themindtrust.org/talent



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