# Talent Innovation Fund for 2022-23

## I. Contact Information

Applicant Name
Email
Role/Title
Phone
Are you applying on behalf of
- A school or network of schools
- An organization supporting schools
- Other <Fill in the blank)

Organization/School/Network Name
Organization/School/Network Mailing Address
Organization/School/Network Website
Provide your Organization/School/Network Mission and Vision
If you are a school, please provide the following information:
- Number of Students served in 2020-21 school year
- Number of Staff in 2020-2021 school year
- % of instructional staff (teachers and leaders) retained from 2019-2020 school year to 2020-2021 school year:
- % of students identified as Special education students:
- % of students identifying as English Learners/Emerging Bilinguals:
- Demographic makeup of students (% of students who identify as Asian, Black/African-American, Hawaiian or Pacific Islander, Hispanic, Multi-Racial, Native American, White)

Provide your Organization/School/Network's approach to DEI and/or DEI commitments
Total Number of Staff Members (Teachers, Leaders, Instructional Assistants/Paraprofessionals):
Does your school have a survey for staff/school culture (Yes/No):
If yes, which survey do you use? (Examples: Insight, Panorama, etc.)

## II. Project Information

Describe the talent challenge you are trying to address. What have you previously done to address this challenge? For schools/networks, from your data collection, WHY is this a challenge at your school/network? For organizations, what data have you collected and what is the data telling you?

What is the primary talent area of focus for your project? (Select one)
- Recruitment
- Licensure, Certification and Teacher Development

Select the target areas impacted by your project. These can be participant content areas or plans for development/training.
- Special Education
- English Learners/Emerging Bilinguals
- Teachers of Color
- Emerging Teacher Leaders
- Content Knowledge
- Data-Driven Instruction

Describe your proposed project. (Option to include a project plan)

Identify your goals (not to exceed 3) and measures of success towards the goals. Please include data you will be tracking to meet each goal.

Goal 1: (goal, success measure, data being tracked)


Goal 2: (goal, success measure, data being tracked)


Goal 3: (goal, success measure, data being tracked)

How will this project impact student proficiency in your school/network OR for organizations, the network(s)/school(s) you are supporting?

How many students will be impacted by this proposed project in year 1? Year 2? At scale?

What is the long-term vision for your project? Where will this project be in 3-5 years?


# III.   Participant Selection

How many teachers/instructional staff will be involved/impacted by this proposed project in year 1? Year 2? At scale?:

What are you looking for in your ideal teacher/instructional staff participant? What data is being used in selection? Be sure to include student proficiency in your data:

How are you ensuring equity in your recruitment and selection process?

Describe how you will retain participants beyond the life of the project? How will this project increase retention of high-quality teachers for students?

## IV.    Funding

How much funding are you requesting for your project (renewals anticipate up to $15,000 max, new applications maximum funding not to exceed $25,000)?

Please include a summary of how you plan to spend the funds. Include a draft budget using the format that makes sense for your proposal.

How will you use your TIF funding in a way that is unique and could not be done without additional funding (ex: ESSER funding)?

How will you financially sustain this project long-term? If renewal funding is not available or provided, how will you continue the successes from this project?


## V.    Staff and Capacity

Who on your team will lead this project? How will you ensure they have the capacity to prioritize the proposed project, reporting summaries* and tracking of impact data? *NOTE: Reporting summaries due in December and May to The Mind Trust during the award year and for the next two school years.

Do you intend to partner with other schools or external organizations? If yes, why and how will these partnerships enhance your outcomes for students and teachers?

What, if any challenges do you anticipate could arise with this particular project?


## VI.    Closing

Is there anything else you want us to know about your project and its impact on students through your educators?

Are there any other documents you want to include for us to consider?